Guidelines for Childcare Support during JpGU 2024 Meeting

(Revised from 2023 version (JpGU Committee for Diversity Management and Talent Pool)

March 28, 2024

1 Purpose of childcare support

The purpose is to provide necessary childcare support during the Japanese Geoscience Union Meeting (hereinafter referred to as the "Meeting") to assist researchers who are raising children and to encourage those who wish to attend the Meeting to participate in the Meeting.

2 Method of Support

The Committee for Diversity Management and Talent Pool (hereinafter referred to as the "Committee") will provide childcare support during the Meeting in the following manner, considering operational circumstances. If users use existing childcare facilities or childcare support services such as babysitting services to participate in the meeting, the Committee will provide subsidized support for the usage fees.

- 2.1 If you use a childcare facility near the venue (Makuhari)
- 2.2 If you use a childcare facility that is not near the venue (e.g., near your house)
- 2.3 After-hours childcare on holidays (Sundays, etc.)
- 2.4 Extended daycare (early morning and evening) for participation in the Meeting
- 2.5 Fees for use of childcare services for sick children and children after illness
- 2.6 However, the fee for regular childcare is not applicable.

3 Eligibility

Participants who need childcare for their children while attending the Meeting are eligible for the subsidy. There is no specific age limit for children receiving childcare, but as a general guideline, children should be in the third grade of elementary school or younger.

4 Subsidy amount, upper limit, etc.

The subsidy amount will be determined after the Meeting due to budget constraints. The maximum subsidy amount will be 50% of the cost of the eligible items (rounded up to the nearest 10 yen), and the maximum subsidy amount will be 8,000 yen (*1) per child. However, the following cases are not eligible for the subsidy. Payment by scientific research funds, etc. Childcare services provided by a family member or relative.

5 Items eligible for subsidy

Childcare fees are covered.

Diaper, meal, milk, snack, admission or registration fees are not covered. However, if the fees cannot be separated from childcare fees due to the fee system of the childcare facility, they will be included in the calculation of the subsidy amount. In addition, if a user has no choice but to choose a daycare facility that does not have accident insurance and purchase such insurance on his/her own, the insurance fee will be included in the calculation of the subsidy amount.

6 Subsidy period

The period from the start to the end date of the Meeting (May 26-31).

7 Accidents and troubles

The committee shall inform the users of the scope of its responsibility in case of accidents and trouble.

- The Committee shall inform users to use childcare facilities that have insurance coverage, and the JpGU shall not be held responsible for accidents and other troubles.
- However, if the childcare facility chosen for convenience and other reasons is not insured, the

user may purchase insurance on his/her own and leave his/her child with the facility. In such cases, the insurance premiums may be included in the subsidy.

• JpGU shall not be held responsible for any accidents that occur during transportation to and from the Meeting.

8 Application Procedure

Each user will make a reservation for the childcare facility on his/her own. After using the facility, please send the following certifying documents to the secretariat.

- * Receipt (or handwritten note) (indicating the date, start time, end time, user's name, and name of the daycare facility)
- * A copy of the childcare record (if available)
- * For non-member users who participated in the Meeting, please submit proof of participation (a copy of the receipt for the Meeting registration fee).
- * Application form with bank transfer account information.
- * Submission of the above documents must be made within two weeks after using the childcare facility.

Report on the status of use

The Committee will report the number of users, the number of children each user left in the care, the number of days of use, the name of the facility used, and the amount of cost (by childcare and transportation fees/actual amount spent and subsidized amount) to the secretariat as soon as possible after the Meeting, for reference next year.

(*1) Reference: Basis for figures

- The basis for the figure is "subsidized x subsidy ratio $(0.5) \le 8,000$ yen" per child per day.

[Previous records of the amount of subsidies to date has been \$2,000/hour x 8 hours] x subsidy ratio (one-half) = 8,000 JPY

End